



**Resources Department
Town Hall, Upper Street, London, N1 2UD**

AGENDA FOR THE POLICY AND PERFORMANCE SCRUTINY COMMITTEE

Members of the Policy and Performance Scrutiny Committee are summoned to the meeting which will be held in on, **4 April 2019 at 7.30 pm.**

N.B. PLEASE NOTE THAT THERE WILL BE A PRE-MEETING OF MEMBERS AT 7.00P.M. PRIOR TO THE COMMITTEE MEETING IN COMMITTEE ROOM 3

**Yinka Owa
Director of Law and Governance**

Enquiries to : Peter Moore
Tel : 020 7527 3252
E-mail : democracy@islington.gov.uk
Despatched : 27 March 2019

Membership

Councillors:

| | |
|--|-----------------------------------|
| Councillor Rowena Champion (Chair) | Councillor Osh Gantly |
| Councillor Troy Gallagher (Vice-Chair) | Councillor Sheila Chapman |
| Councillor Theresa Debono | Councillor Santiago Bell-Bradford |
| Councillor Michael O'Sullivan | Councillor Anjna Khurana |
| Councillor Gary Heather | Councillor Clare Jeapes |
| Councillor Roulin Khondoker | Councillor Nick Wayne |
| Councillor Jilani Chowdhury | Councillor Kadeema Woodbyrne |

Substitutes:

| | |
|---------------------------------|-------------------------|
| Councillor Mouna Hamitouche MBE | Councillor Martin Klute |
| Councillor Sara Hyde | Councillor Sue Lukes |
| Councillor Angela Picknell | Councillor Paul Smith |
| Councillor Satnam Gill OBE | Councillor Matt Nathan |
| Councillor Alice Clarke-Perry | |

QUORUM: 4 COUNCILLORS

A. FORMAL MATTERS

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1. Apologies for Absence
2. Declaration of Substitute Members
3. Declarations of Interest

Declarations of interest

If you have a **Disclosable Pecuniary Interest*** in an item of business:

- if it is not yet on the council's register, you **must** declare both the existence and details of it at the start of the meeting or when it becomes apparent;
- you may **choose** to declare a Disclosable Pecuniary Interest that is already in the register in the interests of openness and transparency.

In both the above cases, you **must** leave the room without participating in discussion of the item.

If you have a **personal** interest in an item of business **and** you intend to speak or vote on the item you **must** declare both the existence and details of it at the start of the meeting or when it becomes apparent but you **may** participate in the discussion and vote on the item.

***(a) Employment, etc** - Any employment, office, trade, profession or vocation carried on for profit or gain.

(b) Sponsorship - Any payment or other financial benefit in respect of your expenses in carrying out duties as a member, or of your election; including from a trade union.

(c) Contracts - Any current contract for goods, services or works, between you or your partner (or a body in which one of you has a beneficial interest) and the council.

(d) Land - Any beneficial interest in land which is within the council's area.

(e) Licences- Any licence to occupy land in the council's area for a month or longer.

(f) Corporate tenancies - Any tenancy between the council and a body in which you or your partner have a beneficial interest.

(g) Securities - Any beneficial interest in securities of a body which has a place of business or land in the council's area, if the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body or of any one class of its issued share capital.

This applies to all members present at the meeting.

4. To approve minutes of previous meeting
5. Matters Arising from the minutes

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6. PUBLIC QUESTIONS

For members of the public to ask questions relating to any subject on the meeting agenda under Procedure Rule 70.5. Alternatively, the Chair may opt to accept questions from the public during the discussion on each agenda item.

7. Chair's Report

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| B. | ITEMS FOR CALL IN - IF ANY | Page |
| C. | SCRUTINY AND MONITORING REPORTS | Page |
| 8. | Scrutiny Review - Universal Credit - witness evidence - Verbal | |
| 9. | Financial Monitoring update | 7 - 24 |
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| D. | DISCUSSION ITEMS - IF ANY | Page |
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| F. | MONITORING RECOMMENDATIONS OF SCRUTINY COMMITTEES, TIMETABLE FOR TOPICS, WORK PROGRAMME AND FORWARD PLAN | Page |
| G. | URGENT NON EXEMPT MATTERS | |
| | Any non-exempt items which the chair agrees should be considered urgently by reason of special circumstances. The reason for urgency will be agreed by the Chair and recorded in the minutes. | |
| H. | EXCLUSION OF PUBLIC AND PRESS | |
| | To consider whether, in view of the nature of the business in the remaining items on the agenda any of them are likely to involve the disclosure of exempt or confidential information within the terms of the access to information procedure rules in the constitution and if so, whether to exclude the press and public during discussion thereof. | |
| I. | CONFIDENTIAL ITEMS FOR CALL IN - IF ANY | Page |
| J. | EXEMPT ITEMS | |
| | The Public may be excluded from meetings whenever it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that exempt information would be disclosed. | |
| K. | OTHER BUSINESS | Page |

The next meeting of the Policy and Performance Scrutiny Committee will be on 14 May 2019

Please note all committee agendas, reports and minutes are available on the council's website: www.democracy.islington.gov.uk

London Borough of Islington

Policy and Performance Scrutiny Committee - 14 February 2019

Non-confidential minutes of the meeting of the Policy and Performance Scrutiny Committee held at on 14 February 2019 at 7.30 pm.

Present: **Councillors:** O'Halloran (Chair), Debono, O'Sullivan, Heather, Champion, Chowdhury, Gantly, Chapman, Bell-Bradford, Khurana and Jeapes
Also Present: **Councillor:** Hull

Councillor Una O'Halloran in the Chair

- 82 **APOLOGIES FOR ABSENCE (Item 1)**
Councillors Woodbyrne, Spall, Gallagher and Wayne
- 83 **DECLARATION OF SUBSTITUTE MEMBERS (Item 2)**
None
- 84 **DECLARATIONS OF INTEREST (Item 3)**
None
- 85 **TO APPROVE MINUTES OF PREVIOUS MEETING (Item 4)**
RESOLVED:
 (a) That the minutes of the meeting of the Committee held on 24 January 2019 be confirmed and the Chair be authorised to sign them
 (b) That the notes of the visits in relation to the Scrutiny Review on Universal Credit be noted
- 86 **MATTERS ARISING FROM THE MINUTES (Item 5)**
None
- 87 **PUBLIC QUESTIONS (Item 6)**
The Chair outlined the procedure for dealing with Public questions and filming and recording of meetings and the fire evacuation procedures
- 88 **CHAIR'S REPORT (Item 7)**
The Chair stated that this was her last meeting as Chair of the Committee and she wished to thank Members and officers for the support that they had given her

Members of the Committee stated that they wished to place on record their appreciation for the work and diligence, during her time as Chair of the Committee and wished her success in her new role of Executive Member (Community Development)

Members also raised concern at the recent decision of OFWAT to reject the Thames Water 5 year business strategy and whether this would affect the investment strategy on pipe replacement outlined by Thames Water at the previous meeting

RESOLVED:

- (a) That a vote of thanks be accorded to Councillor O'Halloran for her work on behalf of the Committee during her time as Chair
- (b) That with regard to the OFWAT decision referred to above on the Thames Water business plan, the GLA be contacted to ascertain whether there will be any pan London approach to OFWAT to ensure that investment proposed for pipe replacement in London is maintained

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PRESENTATION EXECUTIVE MEMBER FINANCE, PERFORMANCE AND COMMUNITY SAFETY (Item 8)

Councillor Andy Hull, Executive Member Finance, Performance and Community Safety was present at the meeting and made a presentation to the Committee, copy interleaved,

During the presentation the following main points were made –

- In response to a question it was stated that the Council had increased its reserves to 5% this year, from 4% last year to ensure increased resilience against financial threats caused by Government funding cuts
- In terms of the Fair Funding review there was a consultation document out at the moment and the Council were aligning themselves to a joint response from London Councils, and that it is proposed that deprivation be removed from the criteria for funding, which would impact adversely on London Councils. It was stated that the response from London Councils would be circulated to Committee Members when available
- In response to a question it was stated that the next round of apprenticeships would be looking to support programmes to upskill apprentices, and that the Council were working with schools
- Councillor Hull stated that he would provide details of the termination on the shared digital contract to Members
- It was stated that there were known hot spots with regard to drug dealing and that these were being reviewed, and complaints are acted upon in conjunction with the Police
- Reference was made to the good work being carried out at the Hornsey Road shelter for homeless people, and that the use of vacant properties in the borough was being looked at in the property development strategy
- It was stated that whilst the Council were encouraging channel shift facilities were available whereby those who had no access to computers could still access services
- It was stated that additional Police resources were being made available in Highbury West and Finsbury Park wards
- In response to the recent murder in the borough it was stated that work is taking place with the family and the Police, and with local organisations in the Caledonian area
- In response to a question as to the fact that there is often a lack of communication between parents and young people in BME communities and work is taking place in this regard. In addition it is beneficial if the Police represent the community that it serves

RESOLVED:

- (a) That the response from London Councils in respect of the Fair Funding review be circulated to Members once this is available

- (b) That Councillor Hull be requested to send details on the termination of the shared digital service contract to Members of the Committee

The Chair thanked Councillor Hull for his presentation

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**SCRUTINY REVIEW -UNIVERSAL CREDIT - WITNESS EVIDENCE/NOTES
OF VISITS (Item 9)**

Hannah Bowman, Housing and Adult Social Services and Marcia Gay, Peabody Trust were in attendance for this item and made a presentation to the Committee, copy interleaved

During consideration of the presentation the following main points were made –

- By January 2019 about 1795 council tenants have moved to UC
- Arrears are rising for those moving onto UC, which impacts on the ability to collect rent and eventually to deliver services
- There is a lot of support on offer but take up is low – support includes help to manage claim, problems being experienced, budgeting and debt advice, use of APA's where appropriate, engagement to reduce arrears, access help
- Council is speaking to co-ops who collect rent on our behalf, about the processes that they need to go through to verify rent and support their tenants, information provided to TMO's who do not collect rent to help them support their residents and direct them to support. In addition, talking to DWP about issues that occur for the first time, like rent increases and 53 week rent years
- Housing are involved in the corporate UC working group and a housing sub group, which looks at the impact of UC from Council, other services and voluntary sector statistics
- It was noted that DWP have recognised that there is a need for help with making a claim for the most vulnerable groups, but the funding received by the CAB nationally equates only to £100k in Islington, which on current reports sounds likely to be inadequate
- The Council's approach to assisting residents will be updated and reviewed on a regular basis
- It is more challenging to monitor the effect of UC in the private sector. About 2300 residents claim HB or UC and live in private sector accommodation in Islington. The private rented sector is high cost and in high demand, so less landlords are reliant on letting properties to residents who need to claim benefits
- Homelessness in the private sector accommodation has been the third most common reason for homelessness in approaching the Council, because they are at risk of homelessness. UC is becoming a factor in this category of homelessness
- This reason can often be masked as residents who fall into arrears and lose their private sector accommodation may not come directly from this to the Council
- The housing advice team are finding low levels of understanding about UC amongst those whose homelessness may have been contributed to by UC, and private sector tenants are not seeking help at an early stage when moving to UC, and it is often too late for the housing advice team to work with them and the landlord to resolve the arrears
- The work to date has included obtaining funding to work with private landlords to prevent homelessness from landlords concerned about UC: work with private landlords to find alternative accommodation in the private sector, however this has proved easier to implement in other boroughs as the private sector is more affordable, and landlords are more reliant on letting properties to those in receipt of benefits

Policy and Performance Scrutiny Committee - 14 February 2019

- Where private sector tenants are threatened with homelessness and are benefit capped, the team refer them to the iMAX team for support and discretionary housing payments can be arranged to support these landlords
- Accessing residents to give them advice at an earlier stage would enable more prevention work to take place with landlords, however these households tend to be less engaged with the Council
- Private landlords are becoming less keen to accept those on benefits, and finding accommodation for single people under 35 is becoming more challenging
- In response to a question it was stated that the average arrears for a family on UC was about £1200. There is a need to take a sensible approach to tackling arrears and how it could impact on the HRA
- It was stated that APA's were used in 32% of cases, and this is expected to increase
- It was stated that the Council could apply for a deduction of arrears, however this left families with even less to live on under UC and voluntary payment of arrears was encouraged
- The view was expressed that the Council needed to isolate the impact of UC on rent arrears, in comparison to when HB was applicable
- Peabody Trust stated that they were using intelligent data to identify tenants at an early stage and had a landlord portal system to text residents to give them information on UC and offer assistance. If Peabody applied for an APA they would also give budgeting advice, however there has been a low take up for this
- Peabody rent arrears were similar to the Council, and the main reason was that arrears built up from the 5 week delay payment for receiving UC. The rent arrear figure is comparable across Peabody Trust properties across London
- Peabody staff were based in Job Centres once a week to assist claimants and staff did door knocking to inform residents about UC and support that could be offered

The Chair thanked Hannah Bowman and Marcia Gay for attending

91 **COUNCIL SICKNESS ABSENCE (Item 10)**

Councillor Andy Hull, Executive Member Finance, Performance and Community Safety was present at the meeting and was accompanied by Alan Grant, Acting Head of Human Resources.

During consideration of the report the following main points were made –

- The average amount of sickness per employee per year is 8.6 days however if long term sickness is taken out (more than 20 days per employee), then this reduced to 3.2 days per Council employee
- Members expressed the view that mental health statistics were high however this may reflect a more general classification and the category needed to be broken down and more defined
- A Member referred to the fact that sickness levels had risen over the past 2 years, and it would be useful to have a breakdown of days lost categorised by grade and whether there is a culture of taking off Mondays or Fridays
- In addition, it would be useful to have details of how long, once a problem has been identified for sickness procedures to be put in place and processed
- Alan Grant stated that this detail could be provided in future, however due to the short timescale for preparation of the report this was not available at that meeting
- In response to a question it was stated that staff received 6 months full pay and 6 months half pay. There are some staff who are off above a year, and such cases are looked at on an individual basis

- The view was expressed that the report contained useful information to inform Members, and that an action plan should be established with Councillor involvement
- Reference was also made to the fact that whilst the sickness procedure policy was a good one on paper, it may be that there is a deficit in implementing it and this needed to be looked at
- It was also stated that accident information should be included if it is implicated with sickness absence, and there should be a vision of zero accidents, even though this is not necessarily achievable
- Reference was also made to the fact that there should be a breakdown of sickness/injury by manual and officer grades, compared to the number of Council employees, in order that comparisons can be made
- Members were informed that a new HR system is coming into operation in April and that this will give real time information on sickness to managers
- Discussion took place as to high levels of sickness in E&R and HASS and that this needed to be looked at in greater depth to analyse the reasons, especially in relation to the mental health statistics

RESOLVED:

That discussion take place between Councillor Hull and the Chair, with a view to including the issues raised above (and any other relevant issues), in future reports to the Committee, in order that they can monitor the sickness levels of Council staff

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USE OF AGENCY STAFF (Item 11)

Councillor Andy Hull, Executive Member Performance, Finance and Community Safety was present for discussion of this item and was accompanied by Alan Grant, Acting Head of Human Resources.

During discussion the following main points were made –

- It was noted that agency spend had reduced to below £20m for the first time since 2010
- Agency staff accounted for 12.69% of the Council's workforce, which whilst still too high has shown a significant decrease
- The target is to reduce agency staff in the long term to 10% and 11.7% in the medium term. If sickness levels are reduced then this would reduce agency spend
- It was noted that the temporary to permanent policy in E&R and Legal, had proved successful and led to a reduction in agency staff. These staff are employed on 6 month probationary period. Staff on the redeployment list also had to be considered for potential vacancies, as the Council did not want to employ agency staff permanently, whilst having to make staff redundant, if they could fulfil the role. It was stated that a more detailed description of how temporary to permanent works could be included in a future report
- It was noted that some agency staff did not want to become permanent as they would then have to pay pension and they received additional holiday pay when working for an agency
- Reference was made to the fact that some agency work was seasonal, such as in Grounds Maintenance in E&R, where work is mainly Summer based, and they had recently employed a number of staff on permanent contracts and during the rest of the year they work in other areas of E&R
- Discussion took place as to the use of agency staff in children's social work and it was stated that this was mainly due to a new project commencing which had necessitated the employment of 20 additional social workers, but measures were in place to appoint permanent staff in the near future

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- Reference was also made to the high levels of agency social work staff in Adult Social Services and it was stated that this is an area to be looked at, however, an invest to save decision had been taken in relation to employing more social workers
- In response to a question as to whether residents were allocated a key social worker, it was stated that the intention was that a resident would be allocated a key worker, but more detail could be provided on this for Members

The Chair thanked Councillor Hull and Alan Grant for attending

93 **MONITORING REPORT (Item)**

RESOLVED:

That the report be noted

The meeting ended at 10.05p.m.

CHAIR



Report of: **Service Director Financial and Asset Management**

| Meeting of: | Date | Ward(s) |
|---|--------------|---------|
| Policy and Performance Scrutiny Committee | 4 April 2019 | All |

| Delete as appropriate | Exempt | Non-exempt |
|-----------------------|--------|------------|
| | | |

SUBJECT: Financial Monitoring Report 2018-19 - Month 10

| | |
|-----------|--|
| 1. | Synopsis |
| 1.1 | The Resources Department produces regular reports on the council's current financial position, to allow the Executive to fulfil its responsibility to monitor the budget and make decisions relating to budget revisions and the allocation of contingency funding. |
| 1.2 | The Financial Monitoring Reports are produced monthly from Month 4 (31 July) to Month 11 (28 February). A Provisional Outturn report is also produced at the end of each financial year. |
| 1.3 | The Policy and Performance Scrutiny Committee's Terms of Reference also include the responsibility to consider matters relating to the financial position of the Council and the Financial Monitoring Reports are therefore also submitted to the Policy and Performance Scrutiny Committee. |
| 2. | Recommendations |
| 2.1 | To consider and note the enclosed Financial Monitoring Report which was approved by the Executive on 21 March 2019. |
| 3. | Background |
| 3.1 | The council is required by law to conduct its business efficiently and to ensure that it has sound financial management policies in place that are strictly adhered to. Reviewing the budget from time to time during the year and taking any such actions as is deemed necessary is the responsibility of the |

| | |
|-----------|---|
| | Executive. The monitoring of the budget by the Policy and Performance Scrutiny Committee provides an additional level of assurance. |
| 4. | Implications |
| 4.1 | The implications are detailed in the enclosed report. |
| 5. | Reason for recommendations |
| 5.1 | To enable the Policy and Performance Scrutiny Committee to fulfil its obligation to consider matters relating to the financial position of the council. |

Appendices

- Report to the Executive: Financial Monitoring Report 2018-19 - Month 10 and associated appendices.

Final report clearance:

| | | |
|-------------------|--|--|
| Signed by: | |  |
| | Alan Layton | |
| | Service Director Financial and Asset Management | Date 25-03-2019 |



Report of: Executive Member for Finance, Performance and Community Safety

| Meeting of | | Date | Agenda Item | Ward(s) |
|-----------------------|--------|---------------|---|---------|
| Executive | | 21 March 2019 | Error! Reference source not found. | All |
| Delete as appropriate | Exempt | | Non-exempt | |

FINANCIAL MONITORING 2018-19 MONTH 10

1. SYNOPSIS

- 1.1 This report presents the forecast outturn position for 2018-19 as at 31 January 2019. Overall, there is a forecast gross General Fund underspend of £0.8m.
- 1.2 The Housing Revenue Account (HRA) is forecast to break-even over the year.
- 1.3 It is forecast that £107.0m of capital expenditure will be delivered in 2018-19.

2. RECOMMENDATIONS

- 2.1. To note the forecast revenue outturn for the General Fund (**Table 1**) of a gross underspend of £0.8m. (**Paragraph 3.1**)
- 2.2. To note the breakdown of the forecast General Fund outturn by individual variance at **Appendix 1** and by service area at **Appendix 2**.
- 2.3. To note that the HRA forecast is a net break-even position. (**Section 5, Table 1**)
- 2.4. To note the latest capital position with forecast capital expenditure of £107.0m in 2018-19. (**Section 6, Table 2, and Appendix 3**).

3. REVENUE POSITION: SUMMARY

- 3.1. A summary position of the General Fund and HRA is shown in **Table 1**, a breakdown by individual General Fund variance in **Appendix 1** and a breakdown by General Fund and HRA service area in **Appendix 2**.

Table 1: 2018-19 General Fund and HRA Month 10 Forecast

| | Forecast Over/(Under) Spend £000 |
|---|---|
| <u>GENERAL FUND</u> | |
| Resources | (251) |
| Chief Executive's Department | (328) |
| Children's, Employment and Skills (excluding DSG) | (714) |
| Environment and Regeneration | 500 |
| Housing and Adult Social Services | 38 |
| Public Health | 0 |
| DIRECTORATE TOTAL | (755) |
| Corporate Items | (82) |
| GROSS OVER/(UNDER) SPEND | (837) |
| <u>HOUSING REVENUE ACCOUNT</u> | |
| NET (SURPLUS)/DEFICIT | 0 |

4. GENERAL FUND

Resources Department (-£0.25m)

- 4.1. The Resources Department is forecasting an underspend of (-£0.25m) over the financial year with the key variances detailed in **Appendix 1**.

Chief Executive's Department (-£0.3m)

- 4.2. The Chief Executive's Department is forecasting an underspend of (-£0.3m) with key variances set out in **Appendix 1**.

Children's, Employment and Skills - General Fund (-£0.7m), Schools (-£0.6m)

- 4.3. The Children's, Employment and Skills directorate is forecasting an underspend of (-£0.7m) with key variances set out in **Appendix 1**.
- 4.4. The Dedicated Schools Grant (DSG) is forecasting an underspend of (-£0.6m or -0.4%), mainly in relation to prior-year balances being managed on behalf of the Schools Forum.

Environment and Regeneration (+£0.5m)

- 4.5. The Environment and Regeneration Department is forecasting a (+£0.5m) overspend. The key variances behind this net overspend are set out in **Appendix 1**.
- 4.6. The management actions being taken to control these pressures are:
 - 4.6.1. Regular monitoring of spend and income trends across the department to enable effective decisions to be taken;
 - 4.6.2. Extensive work being undertaken within Street Environmental Services to control and monitor staff related spend and HR data;
 - 4.6.3. Vacancy and recruitment management to control and reduce costs; and
 - 4.6.4. Ongoing work to drive through service changes to deliver delayed savings.

Housing and Adult Social Services (Break-Even)

- 4.7. Housing and Adult Social Services is forecasting a break-even position with key variances set out in **Appendix 1**.

Public Health (Break-Even)

- 4.8. Public Health is funded via a ring-fenced grant and forecast to break-even.

Corporate Items (-£0.1m)

- 4.9. The forecast for corporate items, before any call on corporate contingency budgets, is a (-£0.1m) underspend with key variances set out in **Appendix 1**.

5. HOUSING REVENUE ACCOUNT

- 5.1. The forecast net variance for the Housing Revenue Account is a break-even position, summarised at **Appendix 2**.

6. CAPITAL PROGRAMME

- 6.1. It is forecast that £107.0m of capital investment will be delivered in 2018-19. This is set out by directorate in **Table 2** below and detailed in **Appendix 3**.

Table 2: 2018-19 Capital Programme Month 10 Forecast

| Directorate | 2018-19 Revised Capital Budget | 2018-19 Capital Forecast | Forecast Re-profiling (to)/from Future Years |
|-----------------------------------|---------------------------------------|---------------------------------|---|
| | £000 | £000 | £000 |
| Children's, Employment and Skills | 18,665 | 15,006 | (3,659) |
| Environment and Regeneration | 18,307 | 19,135 | 828 |
| Housing and Adult Social Services | 76,002 | 72,900 | (3,102) |
| Total | 112,974 | 107,041 | (5,933) |

The 2018-19 revised capital budget now incorporates the forecast re-profiling between financial years agreed in the previous month.

Children's, Employment and Skills

- 6.2. The Children's, Employment and Skills capital programme remains on time and on budget and the forecast reflects latest project milestones and cash flows.

Environment and Regeneration

- 6.3. The Environment and Regeneration forecast includes unbudgeted costs of significant capital projects that will be funded from corporate capital contingency at the end of the financial year.

Housing and Adult Social Services

- 6.4. The Housing and Adult Social Services capital forecast reflects forecast slippage of £3.1m on the 2018-19 revised new homes programme budget of £45.0m.
- 6.5. It is challenging to accurately forecast the profile of expenditure on new build schemes at this point in the programme as many schemes are at the feasibility stage where we are still discovering issues.
- 6.6. Feasibility is the most difficult stage for forecasting because of potential unknowns. This includes additional consultation at the request of residents and councillors and scheme design changes, and recent schemes have uncovered anomalies such as plague pits, asbestos and other obstructions in the ground.
- 6.7. Planning remains the biggest dependency for the new build programme, and the new build and planning teams are working together proactively to reduce programme slippage.

7. IMPLICATIONS

Financial Implications

- 7.1. These are included in the main body of the report.

Legal Implications

- 7.2. The law requires that the Council must plan to balance its spending plans against resources to avoid a deficit occurring in any year. Members need to be reasonably satisfied

that expenditure is being contained within budget and that the savings for the financial year will be achieved, to ensure that income and expenditure balance.

Environmental Implications

7.3. This report does not have any direct environmental implications.

Resident Impact Assessment

7.4. The Council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The Council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The Council must have due regard to the need to tackle prejudice and promote understanding.

7.5. A resident impact assessment (RIA) was carried out for the 2018-19 Budget Report approved by Full Council. This report notes the financial performance to date but does not have direct policy implications, so a separate RIA is not required for this report.

Appendices:

Appendix 1 – General Fund Revenue Monitoring by Individual Variance

Appendix 2 – Revenue Monitoring by Service Area

Appendix 3 – Capital Monitoring

Background papers: None

Final report clearance:



Signed by:

13 March 2019

Executive Member for Finance, Performance and
Community Safety

Date

Responsible Officer:

Alan Layton

Service Director Financial and Asset Management

Report Authors:

Martin Houston, Strategic Financial Advisor

Tony Watts, Head of Financial Planning

Legal Implications Author:

Peter Fehler, Assistant Director – Corporate and Dispute Resolution

Appendix 1: 2018-19 General Fund Revenue Monitoring by Individual Variance - Month 10

| Directorate / Service Area | Sub-Heading | Description of Over/(Under) Spend | Over-spend £000 | Under-spend £000 | Net Over/(Under) Spend £000 | % of Directorate Net Budget that Over/(Under) Spent % |
|--|------------------------------------|--|--------------------|---------------------|--------------------------------|--|
| RESOURCES | | | | | | |
| Accommodation and Facilities | Business Rates | Reduction in business rates costs relating to a rationalisation of buildings. | | (545) | (545) | -1.3% |
| Revenues and Benefits | Revenues and Benefits | The call on the bad debt provision and the welfare fund are expected to be less than budgeted, and costs relating to court summons have reduced. | | (264) | (264) | -0.6% |
| Accommodation and Facilities | Commercial Property | Commercial Income has been budgeted to rise significantly. However, practical issues have meant that the development project at Old Street has taken longer than anticipated and has caused a delay in achieving this growth. | 870 | | 870 | 2.1% |
| Accommodation and Facilities | Assembly Hall/Other | The Assembly Hall is expected to overachieve its income target by £296k, and rationalisation of maintenance work within Accommodation and Facilities is likely to lead to a further underspend of £31k. | | (327) | (327) | -0.8% |
| Digital Services and Transformation | Software Upgrade | Previously identified as a risk, the renewal of Microsoft Enterprise created significant additional costs. | 600 | | 600 | 1.5% |
| All | All | Vacancies management in a number of areas is expected to save £856k during the year and the combined effect of small general underspends across the department is forecast to save a further £212k. These savings will offset additional staffing costs elsewhere amounting to £483k. | | (585) | (585) | -1.4% |
| Total Resources | | | 1,470 | (1,721) | (251) | -0.6% |
| CHIEF EXECUTIVE'S DEPARTMENT | | | | | | |
| Strategy and Change | Head of Strategy and Change | Non recruitment to Head of Design and Transformation post, part year vacancies and funding from CLF for graduate post. | | (180) | (180) | -9.3% |
| Communications | Communications | Underspend on employee costs and a secondment. | | (251) | (251) | -13.0% |
| Communications | Print Services | Underspend on running costs. | | (59) | (59) | -3.1% |
| Chief Executive | Chief Executive Office | Vacant apprentice post. | | (20) | (20) | -1.0% |
| Chief Executive | Chief Executive Office | Underspend on running costs. | | (6) | (6) | -0.3% |
| Strategy and Change | Head of Strategy and Change | Overspend on consultant fees and running costs. | 51 | | 51 | 2.6% |
| Communications | Communications | Overspend on running costs. | 63 | | 63 | 3.3% |
| Communications | Print Services | Overspend on employee costs. | 40 | | 40 | 2.1% |
| Communications | Print Services | Reduction in income forecast | 19 | | 19 | 1.0% |
| Communications | Media/Islington Now | Overspend on running costs. | 10 | | 10 | 0.5% |
| Chief Executive | Central London Forward (CLF) | CLF subscription slightly higher than budget available. | 5 | | 5 | 0.3% |
| Total Chief Executive's Department | | | 188 | (516) | (328) | -17.0% |
| CHILDREN'S, EMPLOYMENT AND SKILLS | | | | | | |
| Safeguarding and Family Support | Children looked After - Placements | A delay to the completion of the joint procurement exercise with HASS to purchase additional accommodation for looked after children. The procurement strategy has been amended to minimise the impact in-year. | 150 | | 150 | 0.2% |
| Safeguarding and Family Support | Children looked After - Placements | Reduction in number of children in semi-independent and residential provision. | | (150) | (150) | -0.2% |
| Safeguarding and Family Support | Children looked After - Placements | Forecast balance on placements demographic contingency budget. | | (500) | (500) | -0.6% |
| Learning and Schools | Early Years | Inflation on childcare fees from September 2017 and September 2018. | | (330) | (330) | -0.4% |
| Learning and Schools | Early Years | New holiday hunger scheme is currently being piloted meaning that the budget allocation is not being utilised in full in this financial year (£105k) and underspend against the over 5s childcare subsidy budget (£35k). | | (140) | (140) | -0.2% |
| Learning and Schools | Building Schools for the Future | Structural overspend relating to unbudgeted costs of cleaning Holloway Pool. | 60 | | 60 | 0.1% |
| Learning and Schools | Schools Capital and Finance | Contribution from capital towards project management costs. | | (60) | (60) | -0.1% |
| Learning and Schools | Special Educational Needs (SEN) T | Forecast £648k SEN transport overspend after allowing for estimated impact of management action to minimise cost pressures in year. Despite significant work across CES and E&R to manage these pressures, a significant overspend is still forecast. A £200k demographic growth contingency had been set aside for SEN transport, which reduces the bottom line forecast overspend to £448k. This is a high risk demand led budget. | 448 | | 448 | 0.5% |
| Learning and Schools | Universal Free School Meals | The numbers of children not eligible for statutory free school meals has stabilised and therefore the demographic contingency for universal free school meals is not expected to be used in 2018-19 (£200k). Numbers have reduced further based on meal claims processed to date (£50k). | | (250) | (250) | -0.3% |
| Partnerships and Service Support | Directorate Management | Forecast staffing underspend against directorate management budget. | | (20) | (20) | 0.0% |
| Partnerships and Service Support | Cardfields | Reduction in school's funding, repayment of corporately funded capital works, forecast shortfall in income and urgent maintenance costs. This is partly mitigated through actively targeting weekend hire at identified groups, construction of a special offer for weeks that we can't sell and a review of costs. | 78 | | 78 | 0.1% |
| Total Children's, Employment and Skills | | | 736 | (1,450) | (714) | -0.8% |
| ENVIRONMENT AND REGENERATION | | | | | | |
| Planning and Development | Development Control | Lower levels of income and agency cost pressure. | 275 | | 275 | 1.7% |
| Planning and Development | Building Control | Delays in building control fire safety works. | 125 | | 125 | 0.8% |
| Public Protection | Local Land Charges | Decline in local land charges income. | 100 | | 100 | 0.6% |
| Public Realm | Highways and Energy Services | Unachievable street lighting Wi-Fi concession income. | 120 | | 120 | 0.7% |
| Public Realm | Street Environmental Services | Sickness levels exceeding target operating model. | 750 | | 750 | 4.5% |
| Public Realm | Street Environmental Services | Additional staff cover due to operational, performance and disciplinary issues. | 225 | | 225 | 1.4% |
| Public Realm | Street Environmental Services | Driver grade uplift to reflect additional supervision duties. | 120 | | 120 | 0.7% |
| Public Realm | Street Environmental Services | Delays in fleet replacement due to ULEZ considerations. | 400 | | 400 | 2.4% |
| Public Realm | Street Environmental Services | Anticipated fuel savings offset by higher pump prices. | 100 | | 100 | 0.6% |
| Public Realm | Street Environmental Services | Additional staff costs due to changes in refuse collection service. | 400 | | 400 | 2.4% |
| Public Realm | Street Environmental Services | One-off costs relating to service modernisation and use of technology. | 155 | | 155 | 0.9% |
| Public Realm | Street Environmental Services | Shortfall in commercial waste income. | 250 | | 250 | 1.5% |
| Public Protection | Private Sector Housing | Underspend in private sector housing grants (one-off). | | (430) | (430) | -2.6% |
| Public Protection | Various | Vacancies across the division. | | (100) | (100) | -0.6% |
| Public Protection | Various | Additional HRA income due to new recharge calculation. | | (170) | (170) | -1.0% |
| Public Realm | Greenspace & Leisure | Additional HRA income due to new recharge calculation. | | (400) | (400) | -2.4% |
| Public Realm | Highways and Energy Services | Additional HRA income due to new recharge calculation. | | (30) | (30) | -0.2% |
| Public Realm | Highways and Energy Services | Carbon offset income within Energy Services. | (120) | | (120) | -0.7% |
| Public Realm | Highways and Energy Services | Additional income from Angelic Energy. | (20) | | (20) | -0.1% |
| Public Realm | Highways and Energy Services | Spend previously allocated to revenue to be financed from capital resources. | | (350) | (350) | -2.1% |
| Public Realm | Street Environmental Services | Additional HRA income due to new recharge calculation. | | (900) | (900) | -5.5% |

Appendix 1: 2018-19 General Fund Revenue Monitoring by Individual Variance - Month 10

| | | | | |
|---------------------------------------|-------|---------|-----|------|
| Total Environment and Regeneration | 3,020 | (2,520) | 500 | 3.0% |
|---------------------------------------|-------|---------|-----|------|

Appendix 1: 2018-19 General Fund Revenue Monitoring by Individual Variance - Month 10

| HOUSING AND ADULT SOCIAL SERVICES | | | | | | | |
|--|-------------------------------------|---|--|--------------|----------------|--------------|-------------|
| <i>The Housing General Fund forecast is break-even with no significant net variances at divisional level.</i> | | | | 0 | 0 | 0 | 0.0% |
| Total Housing General Fund | | | | 0 | 0 | 0 | |
| Integrated Community Services | In-house Service - Day Offer Review | Non-delivery of savings. | | 843 | | 843 | 1.2% |
| Learning Disabilities | In-house Review | Non-delivery of savings. | | 399 | | 399 | 0.6% |
| AdSS | AdSS | Additional adult social care grant (one-off). | | | (804) | (804) | -1.2% |
| AdSS | AdSS | Improved Better Care Fund (Stabilising the Social Care System) one-off income. | | | (400) | (400) | -0.6% |
| Total Adult Social Services | | | | 1,242 | (1,204) | 38 | 0.1% |
| Total Housing and Adult Social Services | | | | 1,242 | (1,204) | 38 | 0.0% |
| PUBLIC HEALTH | | | | | | | |
| <i>The Public Health forecast is break-even as any underspends will be carried forward to future years as part of the ring-fenced public health account.</i> | | | | 0 | 0 | 0 | 0.0% |
| Total Public Health | | | | 0 | 0 | 0 | |
| DIRECTORATE TOTAL | | | | 6,656 | (7,411) | (755) | |
| CORPORATE ITEMS | | | | | | | |
| Housing Needs | NRPF | Uncontrollable pressure due to the Council's statutory duty to provide assistance to all destitute clients who are Non-European Union nationals and can demonstrate need under Section 21 of the National Assistance Act, 1948. This is commonly referred to as No Recourse to Public Funds (NRPF). | | 755 | | 755 | -0.3% |
| Invest to Save | Bike Hangars | Invest to Save funding for bike hangars that will secure an ongoing income stream for the Council (one-off). | | 568 | | 568 | -0.3% |
| Homelessness | Homelessness | Unbudgeted corporate funding for Street Homelessness Coordinator and St Mungo's Outreach Officer. | | 95 | | 95 | 0.0% |
| Inflation | Pay | Estimated underspend against corporate budget for pay inflation (one-off). | | | (1,500) | (1,500) | 0.7% |
| Total Corporate Items | | | | 1,418 | (1,500) | (82) | 0.0% |
| GROSS TOTAL | | | | 8,074 | (8,911) | (837) | |

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Appendix 2: 2018-19 Revenue Monitoring by Service Area - Month 10

| GENERAL FUND | | | | | |
|---|-----------------|----------------|------------------|--------------------------------------|-------------------------------------|
| Directorate / Division | Original Budget | Current Budget | Forecast Outturn | Forecast Over/(Under) Spend Month 10 | Forecast Over/(Under) Spend Month 9 |
| | £'000 | £000 | £000 | £000 | £000 |
| RESOURCES | | | | | |
| Corporate Director of Resources | 1,149 | 2,509 | 2,992 | 483 | 394 |
| Digital Services and Transformation | 10,935 | 11,120 | 11,720 | 600 | 600 |
| Financial Management | 10,920 | 418 | 374 | (44) | 57 |
| Financial Operations | 21,029 | 21,743 | 20,542 | (1,201) | (1,179) |
| Internal Audit | 685 | 691 | 659 | (32) | (22) |
| Law and Governance | 2,110 | 2,915 | 2,888 | (27) | (6) |
| Human Resources | 1,767 | 1,917 | 1,887 | (30) | 20 |
| Total Resources | 48,595 | 41,313 | 41,062 | (251) | (136) |
| CHIEF EXECUTIVE'S DEPARTMENT | | | | | |
| Chief Executive | 41 | 45 | 24 | (21) | (15) |
| Communications and Change | 1,195 | 1,029 | 851 | (178) | (105) |
| Strategy and Change | 839 | 856 | 727 | (129) | (110) |
| Total Chief Executive's Department | 2,075 | 1,930 | 1,602 | (328) | (230) |
| CHILDREN'S, EMPLOYMENT AND SKILLS | | | | | |
| Youth and Communities | 6,201 | 6,406 | 6,406 | 0 | 0 |
| Safeguarding and Family Support | 40,667 | 43,978 | 43,478 | (500) | (400) |
| Learning and Schools | 11,808 | 25,900 | 25,007 | (893) | (874) |
| Partnership and Service Support | 16,701 | 4,787 | 4,845 | 58 | 58 |
| Employment, Skills and Culture | 5,419 | 6,038 | 6,038 | 0 | 0 |
| Health Commissioning | 924 | 927 | 927 | 0 | 0 |
| Less Projected Ring-Fenced Schools Related Underspend | 0 | 0 | 621 | 621 | 621 |
| Total Children's, Employment and Skills | 81,720 | 88,036 | 87,322 | (714) | (595) |
| ENVIRONMENT AND REGENERATION | | | | | |
| Directorate | 161 | (353) | (353) | 0 | 0 |
| Planning and Development | 975 | 1,424 | 1,824 | 400 | 400 |
| Public Protection | 4,653 | 5,017 | 4,417 | (600) | (600) |
| Public Realm | 8,170 | 10,417 | 11,117 | 700 | 700 |
| Total Environment and Regeneration | 13,959 | 16,505 | 17,005 | 500 | 500 |
| HOUSING AND ADULT SOCIAL SERVICES (HASS) | | | | | |
| Temporary Accommodation (Homelessness Direct) | 2,148 | 2,510 | 2,723 | 213 | (74) |
| Housing Needs (Homelessness Indirect) | 1,368 | 1,408 | 1,213 | (195) | 101 |
| Housing Benefit | 880 | 880 | 880 | 0 | 0 |
| Housing Strategy and Development | 127 | 130 | 123 | (7) | (8) |
| Housing Administration | 1,328 | 987 | 976 | (11) | (19) |
| Voluntary and Community Services (VCS) | 3,028 | 3,397 | 3,397 | 0 | 0 |
| Total Housing General Fund | 8,879 | 9,312 | 9,312 | 0 | 0 |
| Adult Social Care | (2,503) | (3,238) | (4,442) | (1,204) | (1,204) |
| Integrated Community Services | 19,503 | 19,951 | 20,794 | 843 | 843 |
| Learning Disabilities | 25,136 | 25,279 | 25,678 | 399 | 399 |
| Strategy and Commissioning | 26,951 | 27,297 | 27,297 | 0 | 0 |
| Total Adult Social Services | 69,087 | 69,289 | 69,327 | 38 | 38 |
| Total Housing and Adult Social Services | 77,966 | 78,601 | 78,639 | 38 | 38 |
| PUBLIC HEALTH | | | | | |
| Children 0-5 Public Health | 3,689 | 3,689 | 3,716 | 27 | 27 |
| Children and Young People | 1,434 | 1,594 | 1,588 | (6) | (6) |
| NHS Health Checks | 394 | 394 | 212 | (182) | (89) |
| Obesity and Physical Activity | 679 | 679 | 723 | 44 | 31 |
| Other Public Health | (19,984) | (19,688) | (19,705) | (17) | 21 |
| Sexual Health | 6,022 | 5,689 | 5,542 | (147) | (242) |
| Smoking and Tobacco | 488 | 488 | 425 | (63) | (72) |
| Substance Misuse | 7,278 | 7,155 | 7,097 | (58) | (67) |
| Less Projected Ring-Fenced Public Health Grant Underspend | 0 | 0 | 402 | 402 | 397 |
| Total Public Health | 0 | 0 | 0 | 0 | 0 |
| DIRECTORATE TOTAL | 224,315 | 226,385 | 225,630 | (755) | (423) |

Appendix 2: 2018-19 Revenue Monitoring by Service Area - Month 10

| Directorate / Division | Original Budget | Current Budget | Forecast Outturn | Forecast Over/(Under) Spend Month 10 | Forecast Over/(Under) Spend Month 9 |
|---|--------------------|-------------------|---------------------|---|--|
| | £'000 | £000 | £000 | £000 | £000 |
| CORPORATE ITEMS | | | | | |
| Other Corporate Items | 4,567 | 120 | (717) | (837) | (837) |
| Corporate Financing Account | (26,579) | (26,579) | (26,579) | 0 | 0 |
| Pensions | 0 | 10,869 | 10,869 | 0 | 0 |
| Levies | 22,277 | 22,277 | 22,277 | 0 | 0 |
| Transfer to/(from) Reserves | (7,219) | (15,847) | (15,847) | 0 | 0 |
| Specific Grants | (6,776) | (6,776) | (6,776) | 0 | 0 |
| Core Government Funding / Council Tax | (212,994) | (212,994) | (212,994) | 0 | 0 |
| No Recourse to Public Funds | 409 | 545 | 1,300 | 755 | 800 |
| Appropriations and Technical Accounting Entries | 0 | 0 | 0 | 0 | 0 |
| Contingency | 2,000 | 2,000 | 2,000 | 0 | 0 |
| Total Corporate Items | (224,315) | (226,385) | (226,467) | (82) | (37) |
| GROSS TOTAL | 0 | 0 | (837) | (837) | (460) |

Appendix 2: 2018-19 Revenue Monitoring by Service Area - Month 10

| HOUSING REVENUE ACCOUNT(HRA) | | | | |
|---|-------------------|---------------------|---|--|
| Service Area | Current Budget | Forecast Outturn | Forecast Over/(Under) Spend Month 10 | Forecast Over/(Under) Spend Month 9 |
| | £000 | £000 | £000 | £000 |
| Dwelling Rents | (163,790) | (165,460) | (1,670) | (1,600) |
| Non Dwelling Rents | (1,400) | (1,600) | (200) | (200) |
| Heating Charges | (2,050) | (2,050) | 0 | 0 |
| Leaseholders Charges | (11,850) | (11,850) | 0 | 0 |
| Other Charges for Services and Facilities | (4,839) | (5,089) | (250) | (250) |
| PFI Credits | (22,855) | (22,855) | 0 | 0 |
| Interest Receivable | (500) | (500) | 0 | 0 |
| Contribution from General Fund | (816) | (816) | 0 | 0 |
| Gross Income | (208,100) | (210,220) | (2,120) | (2,050) |
| Repairs and Maintenance | 32,223 | 32,223 | 0 | 0 |
| General Management | 47,929 | 50,229 | 2,300 | 2,235 |
| PFI Payments | 42,263 | 42,703 | 440 | 440 |
| Special Services | 22,714 | 22,869 | 155 | 150 |
| Rents, Rates, Taxes and Other Charges | 590 | 890 | 300 | 300 |
| Capital Financing Costs | 16,269 | 16,269 | 0 | 0 |
| Depreciation | 34,006 | 34,006 | 0 | 0 |
| Bad Debt Provisions | 750 | 750 | 0 | 0 |
| Contingency | 2,000 | 1,500 | (500) | (500) |
| Transfer to HRA Reserves | 9,356 | 8,781 | (575) | (575) |
| Gross Expenditure | 208,100 | 210,220 | 2,120 | 2,050 |
| Net (Surplus)/Deficit | 0 | 0 | 0 | 0 |

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Appendix 3: Capital Monitoring 2018-19 - Month 10

| | 2018-19 Budget Monitoring | | | | | | |
|---|---------------------------|--------------------------------|----------------|------------------|--|---------------------|------------------------|
| | Original Budget | Budget Changes During the Year | Revised Budget | Forecast Outturn | Forecast Re-profiling (to)/from Future Years | Expenditure to Date | % Budget Spent to Date |
| | £000 | £000 | £000 | £000 | £000 | £000 | £000 |
| CHILDREN'S, EMPLOYMENT AND SKILLS | | | | | | | |
| Moreland School and Children's Centre | 0 | 268 | 268 | 210 | (58) | 208 | 77% |
| Pupil Referral Unit | 0 | 273 | 273 | 273 | 0 | (109) | (40%) |
| Tufnell Park School | 13,895 | (3,598) | 10,297 | 10,297 | 0 | 6,726 | 65% |
| Highbury Grove School Expansion | 3,000 | (1,391) | 1,609 | 1,609 | 0 | 547 | 34% |
| Central Foundation School Expansion | 2,700 | (1,720) | 980 | 980 | 0 | 599 | 61% |
| School Condition Works | 0 | 231 | 231 | 0 | (231) | 0 | 0% |
| Arts and Media School | 90 | 10 | 100 | 0 | (100) | 0 | 0% |
| New River College | 0 | 211 | 211 | 70 | (141) | 26 | 12% |
| Primary Schools Condition Schemes | 75 | 1,135 | 1,210 | 916 | (294) | 702 | 58% |
| Primary Schools General and Emergency Works Schemes | 0 | 200 | 200 | 200 | 0 | 109 | 54% |
| Schools Devolved Formula Capital | 300 | 0 | 300 | 300 | 0 | 0 | 0% |
| Early Years Capital | 500 | 408 | 908 | 101 | (807) | 33 | 4% |
| Libraries | 0 | 48 | 48 | 30 | (18) | 18 | 36% |
| Youth Capital | 0 | 18 | 18 | 18 | 0 | 1 | 8% |
| Schools Contingency | 3,400 | (1,390) | 2,010 | 0 | (2,010) | 14 | 1% |
| Total Children's, Employment and Skills | 23,960 | (5,295) | 18,665 | 15,006 | (3,659) | 8,873 | 48% |
| ENVIRONMENT AND REGENERATION | | | | | | | |
| Other Environment and Regeneration | 0 | 50 | 50 | 50 | (0) | 0 | 0% |
| Planning and Development | 0 | 842 | 842 | 842 | 0 | 567 | 67% |
| Cemetaries | 0 | 238 | 238 | 238 | 0 | 199 | 84% |
| Combined Heat and Power | 120 | 1,729 | 1,849 | 2,750 | 901 | 1,885 | 102% |
| Energy Saving Council Buildings | 431 | (190) | 241 | 225 | (15) | 151 | 63% |
| Vehicles | 2,000 | 1,189 | 3,189 | 3,189 | 0 | 342 | 11% |
| Greenspace | 2,000 | 632 | 2,632 | 2,448 | (183) | 3,044 | 116% |
| Highways | 1,650 | 1,113 | 2,763 | 3,008 | 245 | 1,800 | 65% |
| Leisure | 972 | (246) | 726 | 726 | 0 | 398 | 55% |
| Recycling Improvements | 1,043 | (435) | 608 | 608 | (0) | 256 | 42% |
| Special Projects | 100 | 223 | 323 | 206 | (117) | 141 | 44% |
| Traffic and Engineering | 3,210 | 1,638 | 4,848 | 4,844 | (4) | 2,535 | 52% |
| Total Environment and Regeneration | 11,526 | 6,781 | 18,307 | 19,135 | 828 | 11,318 | 62% |
| HOUSING | | | | | | | |
| Major Works and Improvements | 31,000 | 0 | 31,000 | 31,000 | 0 | 20,471 | 66% |
| New Build | 85,702 | (40,700) | 45,002 | 41,900 | (3,102) | 37,092 | 82% |
| Total Housing | 116,702 | (40,700) | 76,002 | 72,900 | (3,102) | 57,563 | 76% |
| TOTAL CAPITAL PROGRAMME | 152,188 | (39,214) | 112,974 | 107,041 | (5,933) | 77,755 | 69% |

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Report of: Executive Member for Finance, Performance and Community Safety

| | | |
|--|---------------------------|---------------------|
| Policy & Performance Scrutiny Committee | Date: 4 April 2019 | Ward(s): All |
|--|---------------------------|---------------------|

| | | |
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| Delete as appropriate | | Non-exempt |
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SUBJECT: iCo update

1. Synopsis

- 1.1 This report provides an update on the performance of the Council's trading company, Islington Ltd, trading as iCo.
- 1.2 The report considers the progress of the various business units within iCo and provides information on other aspects of iCo's work and development.

2. Recommendations

- 2.1 To note and comment on the progress made by iCo in 2018/19.
- 2.2 To receive a further update in 12 months' time.

3. Background

- 3.1 iCo is the Council's commercial trading company. The company was established to generate income for the Council in order to help protect essential frontline services. The company trades existing Council services on a commercial basis and also seeks to provide consultancy services mainly related to technical, professional or specialist knowledge, skills or expertise. It does this for private sector clients with whom the Council itself is not able to trade.

iCo's Board members are:

Councillor Andy Hull, Executive Member for Finance, Performance and Community Safety

Councillor Claudia Webbe, Executive Member for Environment and Transport

Kevin O'Leary, Corporate Director for Environment and Regeneration

Bram Kainth, Service Director for Public Realm

Steve Key, Service Director for Financial Services

Rizk Saade, Non-Executive Director (appointed July 2019)

The Council as sole shareholder is represented by the Director of Law & Governance.

3.2 iCo's business units

The iCo Business Units continue to grow in terms of turnover and the Board expects to make a small profit for 2018/19.

The table below gives an indication of the income achieved over the past two years, and the projected income for the financial year 2018/19, and indicates the progress made since the last report to this committee.

| Business Unit/Gross Income | Actual to March 2017 (£000) | Actual to March 2018 (£000) | Forecast to end March 2019 (£000)* |
|-----------------------------------|------------------------------------|------------------------------------|---|
| Commercial Waste | 85 | 336 | 439 |
| Memorials | 180 | 232 | 328 |
| HR | 30 | 31 | 41 |
| iCo Green | n/a | 13 | 6 |
| Pest Control | n/a | 32 | 50 |
| Income for year | 295 | 644 | 864 |

*Forecast at end of month 11 (February 2019)

3.3 Commercial Waste

The iCo Commercial Waste Service is provided to customers in neighbouring boroughs including Haringey, Camden and Waltham Forest. The service is based around collecting general commercial waste and recycling (bulk bins). Income has grown steadily through the year and the team has been successful in selling contracts to well-known businesses in the wider London area, including food businesses with multiple premises in several London boroughs. The focus for 2019/20 will be on selling contracts to businesses along existing iCo pick-up routes and providing a dedicated web presence to market the service and provide a digital access point for customers to the service. Growing the market share for the Commercial Waste business is a priority for the coming financial year, with an income target of £650K for 2019/20.

3.4 Memorial Services

The service is on course to slightly exceed the income target for the year. The delivery of additional mausoleum space, currently under construction, is anticipated in the 2019/20 financial year, and the service will be taking active measures to market the service more broadly, pursue partnerships to establish new channels for selling of memorials and grow the business whilst continuing to provide a sensitive service to customers during a difficult time. The provision of new and innovative burial options, such as memorial gardens and sculptures, will be pursued. Priorities for the coming year will be growing the Memorials business to achieve income of £400K, increased marketing and increasing efficiency in service provision.

3.5 HR Services

The iCo Human Resources Service is provided under contract to the London Borough of Barnet for schools HR services. This is provided under an annual contract with a small range of additional services e.g. recruitment campaigns. The service has exceeded its income target for the year by nearly 80% and it is anticipated that the income for the next financial year will match the income of this financial year.

3.6 iCo Green

iCo Green has been developed around the in-house Arboricultural Service. The service is already successful in generating income with clients such as the Corporation of London and the London Borough of Waltham Forest, and has been successful in winning new work in 2018/19 from Alexandra Palace. However, some clients have chosen to buy the service through the Council, rather than iCo, which has had an impact on iCo income. The business has therefore slightly underachieved the iCo income target for the year. The service continues to make use of innovative marketing and networking opportunities, such as using their social media accounts, and displaying the iCo Green logo at a recent arboricultural conference attended by more than 150 delegates.

3.7 **Pest Control**

The Pest Control Business only started trading in 2017 and has seen steady growth. Recent marketing activities include a short feature in the Angel AIM newsletter (January 2019 edition), leaflet distribution of 2,000 residential properties and 1,000 business premises during March 2019, and the placement of branding on Council recycling and refuse bins. There continues to be confidence that the business can increase its market share significantly, and the launch of a new website to market the service and provide a customer engagement portal is imminent. Growing the Pest Control business to achieve £100K of income for the next financial year is a priority for iCo in 2019/20.

3.8 **Main Business model**

The primary business model employed by iCo is to purchase the limited marginal capacity available in existing council services to deliver services for iCo at minimal cost to the Council. This process is subject to full and proper charging and accounting. We calculate the Net financial benefit to LB Islington will be in the region of **£415k** for 2018/19.

3.9 **Investments**

In addition to the main business model employed by iCo, described above, the company has also made two specific investments. First, it acquired a 10% equity share in a company called Traffic Environment Services (TES) in return for legitimate non-exclusive use of the borough as a testbed for new technologies. Second, iCo invested £60,750+VAT developing a set of tools for Egbert H Taylor and Co to manufacture bin lids which limit the contamination of recyclables in return for a payment for each lid sold.

3.10 **iCo activities and business support**

iCo activities have benefitted from the dedicated support of a Business Development Officer since August 2018, and it is intended to continue this arrangement for the next financial year, after which it will be reviewed. Budget provision is also being made for increased marketing activities and website development in the coming year.

During the December 2018 Board meeting, the Board agreed the implementation of a new suite of websites to support the activities of the various iCo business units to market their services, engage with customers and streamline processes and procedures where possible. The first of the new websites will be for Pest Control, followed by Commercial Waste early in the new financial year.

During the December 2018 Board meeting, the Board also agreed the implementation of new accounting and payment systems which will ensure iCo is Digital Tax compliant from 1 April 2019, and will relieve some of the accounting and payment support burden on colleagues in the Islington Service Finance team by integrating invoicing, payments and accounting directly to and from the iCo bank accounts.

During the 2018/19 financial year, iCo has benefitted from the support of an accountant who was able to provide timely financial reporting and key performance analysis which has helped the directors make appropriate decisions.

4. **Conclusion**

4.1 iCo is now trading in a small number of areas, but is looking to expand the Commercial Waste, Memorials and Pest Control business units as a priority for 2019/20. Considerable income growth has been achieved for the 2018/19 year, and the business units have benefited from increased accounting and business development support. For 2019/20 the aim is to achieve £1.2m of gross income, whilst continuing to explore new opportunities for investment, joint ventures and commercialisation of services. Business strategy days held with business units and iCo directors have identified a number of tasks that will be pursued by the business units to ensure continued growth of the business, including continued dedicated business support, marketing activities and a new suite of websites. The Council's Commercial Board continues to be the source of ideas and possible ventures for iCo to consider, but this is in the

process of being reviewed by the Corporate Director Environment and Regeneration in association with the Head of Strategy and Change.

5. Implications

5.1 Financial Implications

Detailed financial implications are considered as part of the business case and report for any iCo project being proposed.

5.2 Legal Implications

Any legal implications are included within relevant reports to take iCo projects forward.

5.3 Environmental Implications

There are no environmental implications.

5.4 Resident Impact Assessment

A Resident Impact Assessment will be completed and included within the relevant reports for approved projects where applicable.

Signed by:



26 March 2019

Corporate Director Environment & Regeneration Date

Report Author: Kevin O'Leary
Tel: 020 7527 2350
Email: Kevin.Oleary@islington.gov.uk

Financial Implications Author: Steve Keys
Tel: 020 7527 2629
Email: Steve.Keys@islington.gov.uk

Legal Implications Author:
Tel:
Email:

Governance and Human Resources

Resources
Town Hall, Upper Street,
London N1 2UD

Report of: Assistant Director Governance and Human Resources

| Meeting of | Date | Agenda Item | Ward(s) |
|--|--------------|-------------|---------|
| Policy and Performance Scrutiny Committee | 4 April 2019 | G1 | All |

| | | |
|------------------------------|--------|------------|
| Delete as appropriate | Exempt | Non-exempt |
|------------------------------|--------|------------|

**SUBJECT: MONITORING OF RECOMMENDATIONS OF REVIEW COMMITTEES
TIMETABLE FOR TOPICS, POLICY AND PERFORMANCE
COMMITTEE'S WORK PROGRAMME, KEY DECISIONS**

1. Synopsis

To inform the Policy and Performance Scrutiny Committee of the timetable of the Review Committees scrutiny topics for the remainder of the municipal year, the timetable for monitoring the recommendations of the Review Committees, the current situation on the Policy and Performance Scrutiny Committee's work programme, and Key Decisions.

2. Recommendation

That the Policy and Performance Scrutiny Committee note the timetable and the arrangements for monitoring the recommendations of the Review Committees, the current work programme, and the key decisions.

3. Background

Attached to this report are the details of the work programme and timetable for the Review Committees for the remainder of the municipal year, the arrangements for monitoring the recommendations of review committees, key decisions details, and the Policy and Performance Scrutiny Committee's work programme.

PTO

4. Implications

4.1 Environmental Implications

None specific at this stage

4.2 Legal Implications

Not applicable

4.3 Financial Implications

None specific at this stage

4.4 Equality Impact Assessment

None specific at this stage

Final Report Clearance

Signed by

Interim Director of Law and Governance

Date

Received by

Head of Democratic Services

Date

Report Author: Peter Moore
Tel: 020 7527 3252
E-mail: peter.moore@islington.gov.uk

OUTSTANDING SCRUTINY REVIEWS – UPDATED 5 February 2019

| SCRUTINY REVIEWS 2016/17: | | | | | | |
|---|------------------------------|--|---|--|---|---------------------|
| SCRUTINY REVIEW | COMMITTEE | DATE SUBMITTED DUE TO GO TO EXECUTIVE | RESPONSE TO RECOMMENDATIONS DUE (3-6 months after submission to Exec) | RESPONSE TO RECOMMENDATIONS SUBMITTED (?) | 12 MONTH REPORT DUE TO ORIGINAL REVIEW COMMITTEE | LEAD OFFICER |
| Flooding Scrutiny | Policy and Performance | JB 5 Sept 2017 Exec 28 Sept 2017 | Oct - Feb | JB 27 Mar 2018 Exec 19 Apr 2018 | 1 Nov 2018 | Kevin O’Leary |
| Regeneration of Retail Areas | Environment and Regeneration | JB 5 Sept 2017 Exec 28 Sept 2017 | Oct - March | JB 23 April 2019 Exec 23 May 2019 | TBA | Caroline Wilson |
| Improving access to psychological therapies | Health and Care | JB 5 Sept 2017 Exec 23 Nov 2017 | Nov - Dec | JB 12 Dec 2017 Exec 4 Jan 2018 | 2 Oct 2018 | Natalie Arthur |
| Housing Services for Vulnerable People | Housing | JB 5 Sept 2017 Exec 28 Sept 2017 | Oct - Jan | JB 12 Dec 2017 Exec 4 Jan 2018 | 12 Feb 2019 | Paul Byer |
| Post-16 Education, Employment and Training | Children’s | JB 5 Sept 2017 Exec 28 Sept 2017 | Oct - Feb | JB 27 Feb 2018 Exec 22 Mar 2018 | 16 July 2018 | Holly Toft |

SCRUTINY REVIEWS 2017/18:

| SCRUTINY REVIEW | COMMITTEE | DATE SUBMITTED DUE TO GO TO EXECUTIVE | RESPONSE TO RECOMMENDATIONS DUE (3-6 months after submission to Exec) | RESPONSE TO RECOMMENDATIONS SUBMITTED (?) | 12 MONTH REPORT DUE TO ORIGINAL REVIEW COMMITTEE | LEAD OFFICER |
|---------------------------------|------------------------------------|--|---|--|---|--------------------------------|
| Fire Safety | Housing Scrutiny Committee | JB 27 Feb 2018 Exec 22 Mar 2018 | Apr - June | JB 19 June 2018 Exec 19 July 2018 | 12 Feb 2019 | Damian Dempsey & Stuart Fuller |
| Effectiveness of Communications | Housing Scrutiny Committee | JB 27 Mar 2018 Exec 19 Apr 2018 | May - July | JB 17 July 2018 Exec 6 Sept 2018 | | Paul Byer & Lynne Stratton |
| New Build Programme | Housing Scrutiny Committee | JB 27 Mar 2018 Exec 19 Apr 2018 | May – July | JB 18 Sept 2018 Exec 18 Oct 2018 | | Stephen Nash |
| Air Quality and Health | Health and Care Scrutiny Committee | JB 27 Mar 2018 Exec 19 Apr 2018 | May - July | JB 17 July 2018 Exec 18 Oct 2018 | 1 April 2019 | Julie Billett |
| Recycling | Environment and Regeneration | JB 27 May 2018 Exec 14 June 2018 | June – Aug | JB 30 Oct 2018 Exec 29 Nov 2018 | | Matthew Homer |
| Vulnerable Adolescents | Children’s Services | JB 27 Mar 2018 Exec 19 Apr 2018 | July – Oct | JB 17 July 2018 Exec 6 Sept 2018 | | TBC |
| None | Policy and Performance | N/A | N/A | N/A | | N/A |

| SCRUTINY REVIEWS 2018/19: | | | | | | |
|---|------------------------------------|--|---|--|---|--------------------------------|
| SCRUTINY REVIEW | COMMITTEE | DATE SUBMITTED DUE TO GO TO EXECUTIVE | RESPONSE TO RECOMMENDATIONS DUE (3-6 months after submission to Exec) | RESPONSE TO RECOMMENDATIONS SUBMITTED (?) | 12 MONTH REPORT DUE TO ORIGINAL REVIEW COMMITTEE | LEAD OFFICER |
| Responsive Repairs | Housing Scrutiny Committee | JB 21 May 2019 Exec 20 Jun 2019 | | | | Damian Dempsey & Stuart Fuller |
| Homelessness | Housing Scrutiny Committee | JB 21 May 2019 Exec 20 Jun 2019 | | | | Paul Byer & Lynne Stratton |
| GP Surgeries | Health and Care Scrutiny Committee | JB 23 April 2019 Exec 23 May 2019 | | | | Julie Billett |
| Volunteers and Resident engagement with Parks and Open Spaces | Environment and Regeneration | JB 21 May 2019 Exec 20 Jun 2019 | | | | Barry Emmerson |
| Permanent and fixed period exclusions from school | Children's Services | JB 21 May 2019 Exec 20 Jun 2019 | | | | Candy Holder |
| Universal Credit | Policy and Performance | JB 23 April 2019 Exec 23 May 2019 | | | | N/A |

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FORWARD PLAN OF KEY DECISIONS



ISLINGTON

KEY DECISIONS TO BE CONSIDERED BY THE EXECUTIVE/COMMITTEES/OFFICERS FOR THE PERIOD TO THE EXECUTIVE MEETING ON 25 APRIL 2019 AND BEYOND

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**Lesley Seary
Chief Executive
Islington Council
Town Hall
Upper Street
London N1 2UD**

Contact Officer: Mary Green
Democratic Services
E-Mail: democracy@islington.gov.uk
Telephone: 020 7527 3005
Website: <http://democracy.islington.gov.uk/>

Published on 4 March 2019

FORWARD PLAN OF KEY DECISIONS

KEY DECISIONS TO BE CONSIDERED BY THE EXECUTIVE/COMMITTEES/OFFICERS

FOR THE PERIOD TO THE EXECUTIVE MEETING ON 25 APRIL 2019 AND BEYOND

This document sets out key decisions to be taken by the Executive within the next 28 days, together with any key decisions by Committees of the Executive, individual Members of the Executive and officers. It also includes potential key decisions beyond that period, though this is not comprehensive and items will be confirmed in the publication of the key decisions document 28 days before a decision is taken.

It is likely that all or a part of each Executive meeting will be held in private and not open to the public. This may be because an appendix to an agenda item will be discussed which is likely to lead to the disclosure of exempt or confidential information. The items of business where this is likely to apply are indicated on the plan below.

If you wish to make representations about why those parts of the meeting should be open to the public, please contact Democratic Services at least ten clear days before the meeting.

The background documents (if any) specified for any agenda item below, will be available on the Democracy in Islington web pages, five clear days before the meeting, at this link - <http://democracy.islington.gov.uk/> - subject to any prohibition or restriction on their disclosure. Alternatively, please contact Democratic Services on telephone number 020 7527 3005/3184 or via e-mail to democracy@islington.gov.uk to request the documents.

If you wish to make representations to the Executive about an agenda item, please note that you will need to contact the Democratic Services Team on the above number at least 2 days before the meeting date to make your request.

Please note that the decision dates are indicative and occasionally subject to change. Please contact the Democratic Services Team if you wish to check the decision date for a particular item.

A key decision is 1. an executive decision (other than a decision which relates to the placement of an individual, be that an adult or child) which is likely to result in expenditure or a receipt which is, or the making of savings which are, significant (i.e. in excess of £500,000 revenue or £1m capital), or to have significant effects on those living or working in an area comprising two or more Wards or, in respect of a disposal of land, where the proposed receipt (or reasonable pre-sale estimate in the case of an auction sale) exceeds £1.5m, or in respect of the acquisition of land or property, the proposed expenditure (or reasonable estimate prior to entering into the contract) exceeds £500,000; or

2. a decision to be made by the Chief Executive, Corporate Directors or the Director of Public Health to award contracts where the value of the contract is up to £2million revenue expenditure or £5million capital expenditure.

FORWARD PLAN OF KEY DECISIONS

| | Subject/Decision | Ward (s) | Decision taker | Date(s) of decision | Background papers | If all or part of the item is exempt or confidential this will be stated below and a reason given. If all the papers are publically accessible this column will say 'Open'. | Corporate Director/Head of Service Executive Member (including e-mail address) |
|----|--|------------|--|---------------------|-------------------|---|---|
| 1. | Contract award for removals and storage frameworks | All Wards | Director of Financial Management (Section 151 Officer) | 15 March 2019 | None | Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information) | Alan Layton alan.layton@islington.gov.uk |
| 2. | Procurement strategy for Islington Council's insurance claims handling service | All | Director of Financial Management (Section 151 Officer) | 19 March 2019 | None | Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information) | Nicki Beardmore Nicki.beardmore@islington.gov.uk |
| 3. | Contract award for the construction of 8 units at Hanley Crouch | Tollington | Corporate Director of Housing | 20 March 2019 | None | Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information) | Maxine Holdsworth maxine.holdsworth@islington.gov.uk |
| 4. | Contract award for mental health high support accommodation service | All Wards | Corporate Director of People | 20 March 2019 | None | Open | Carmel Littleton carmel.littleton@islington.gov.uk |

FORWARD PLAN OF KEY DECISIONS

| | Subject/Decision | Ward (s) | Decision taker | Date(s) of decision | Background papers | Is all or part of this item likely to refer to exempt or confidential information and therefore require exclusion of the press and public from the meeting? | Corporate Director/Head of Service Executive Member (including e-mail address) |
|----|--|------------|----------------|---------------------|-------------------|---|---|
| 5. | Homelessness Prevention Strategy | All Wards | Executive | 21 March 2019 | None | Open | Maxine Holdsworth maxine.holdsworth@islington.gov.uk Councillor Diarmaid Ward, Executive Member for Housing & Development diarmaid.ward@islington.gov.uk |
| 6. | Appropriation of land for planning purposes - Hanley Crouch Community Centre | Tollington | Executive | 21 March 2019 | None | Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information) | Maxine Holdsworth maxine.holdsworth@islington.gov.uk Councillor Diarmaid Ward, Executive Member for Housing & Development diarmaid.ward@islington.gov.uk |
| 7. | Contract award for Mental Health Recovery Pathway | All Wards | Executive | 21 March 2019 | None | Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information) | Carmel Littleton carmel.littleton@islington.gov.uk Councillor Janet Burgess MBE, Executive Member for Health & Social Care janet.burgess@islington.gov.uk |

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|-----|---|-------------|-------------------------------|---------------------|-------------------|---|---|
| 8. | Contract award for main building contractor - Wedmore Estate | Junction | Corporate Director of Housing | 25 March 2019 | None | Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information) | Maxine Holdsworth maxine.holdsworth@islington.gov.uk |
| 9. | Award of a pre-construction services contract for the construction of forty five new homes, associated estate improvements and landscaping on Besant Court and Hathersage Court | Mildmay | Corporate Director of Housing | 25 March 2019 | None | Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information) | Maxine Holdsworth maxine.holdsworth@islington.gov.uk |
| 10. | Contract award for main building contractor - Charles Simmons House | Clerkenwell | Corporate Director of Housing | 27 March 2019 | None | Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information) | Maxine Holdsworth maxine.holdsworth@islington.gov.uk |

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|-----|--|----------|-------------------------------|---------------------|-------------------|---|---|
| 11. | Procurement strategy and contract award for a new single Homelessness Prevention Service | All | Corporate Director of Housing | 28 March 2019 | None | Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information) | Maxine Holdsworth maxine.holdsworth@islington.gov.uk |
| 12. | Procurement strategy for affordable workspaces | All | Executive | 25 April 2019 | None | Open | Kevin O'Leary kevin.oleary@islington.gov.uk Councillor Asima Shaikh, Executive Member for Inclusive Economy and Jobs asima.shaikh@islington.gov.uk |
| 13. | Procurement strategy for taxi and passenger attendant service | All | Executive | 25 April 2019 | None | Open | Kevin O'Leary kevin.oleary@islington.gov.uk Councillor Claudia Webbe, Executive Member for Environment & Transport claudia.webbe@islington.gov.uk |

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|-----|--|---------------|-------------------------------|---------------------|-------------------|---|---|
| 14. | Contract award for the construction of 64 new homes, affordable workshop space and environmental improvements on the Andover Estate N7 | Finsbury Park | Corporate Director of Housing | 21 May 2019 | None | Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information) | Maxine Holdsworth maxine.holdsworth@islington.gov.uk |
| 15. | Contract award for the construction of a new build scheme for 11 clients with learning disabilities at Windsor Street | St Peter's | Corporate Director of Housing | 21 May 2019 | None | Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information) | Maxine Holdsworth maxine.holdsworth@islington.gov.uk |
| 16. | Contract award for the construction of 40 new homes and associated improvements for the Park View Estate, Collins Road , N5 | Highbury East | Corporate Director of Housing | 22 May 2019 | None | Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information) | Maxine Holdsworth maxine.holdsworth@islington.gov.uk |

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|-----|--|-----------|----------------|---------------------|-------------------|---|---|
| 17. | Air Quality Strategy | All Wards | Executive | 23 May 2019 | None | Open | Kevin O'Leary kevin.oleary@islington.gov.uk Councillor Claudia Webbe, Executive Member for Environment & Transport claudia.webbe@islington.gov.uk |
| 18. | Borough-wide lorry ban | All Wards | Executive | 23 May 2019 | None | Open | Kevin O'Leary kevin.oleary@islington.gov.uk Councillor Claudia Webbe, Executive Member for Environment & Transport claudia.webbe@islington.gov.uk |
| 19. | Appropriation of land for planning purposes - Wedmore Estate | Junction | Executive | 23 May 2019 | None | Open | Maxine Holdsworth maxine.holdsworth@islington.gov.uk Councillor Diarmaid Ward, Executive Member for Housing & Development diarmaid.ward@islington.gov.uk |

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|-----|--|---------------|-------------------------------|---------------------|-------------------|---|---|
| 20. | Regeneration of Retail Areas - Executive Member's response to the recommendations from the Environment and Regeneration Scrutiny Committee | All | Executive | 23 May 2019 | None | Open | Kevin O'Leary kevin.oleary@islington.gov.uk Councillor Asima Shaikh, Executive Member for Inclusive Economy and Jobs asima.shaikh@islington.gov.uk |
| 21. | Designation of an area for additional licensing of houses in multiple occupation and selective licensing (Finsbury Park) | Finsbury Park | Executive | 20 June 2019 | None | Open | Kevin O'Leary kevin.oleary@islington.gov.uk Councillor Diarmaid Ward, Executive Member for Housing & Development diarmaid.ward@islington.gov.uk |
| 22. | Contract award for a new build housing scheme comprising 38 units on the site at Telfer House, Lever Street, EC1. | Bunhill | Corporate Director of Housing | 30 May 2019 | None | Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information) | Maxine Holdsworth maxine.holdsworth@islington.gov.uk |

A key decision is 1. an executive decision (other than a decision which relates to the placement of an individual, be that an adult or child) which is likely to result in expenditure or a receipt which is, or the making of savings which are, significant (i.e. in excess of £500,000 revenue or £1m capital), or to have significant effects on those living or working in an area comprising two or more Wards or, in respect of a disposal of land, where the proposed receipt (or reasonable pre-sale estimate in the case of an auction sale) exceeds £1.5m, or in respect of the acquisition of land or property, the proposed expenditure (or reasonable estimate prior to entering into the contract) exceeds £500,000; or

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FORWARD PLAN OF KEY DECISIONS

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|-----|---|---------------|-------------------------------|---------------------|-------------------|---|---|
| 23. | Contract award for refurbishment works to 173 Highbury Quadrant to produce 3 units that meet Enerphit standards and for the construction of a new build 3 bedroom house built to Passivhaus standards | Highbury East | Corporate Director of Housing | 17 June 2019 | None | Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information) | Maxine Holdsworth maxine.holdsworth@islington.gov.uk |
| 24. | Contract award for the construction of 42 new homes, a new community centre, a new multi-use games area for Zoffany Park and associated estate landscaping improvements for the Elthorne Estate, sunken pitch and community centre sites, N19 | Hillrise | Corporate Director of Housing | 28 June 2019 | None | Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information) | Maxine Holdsworth maxine.holdsworth@islington.gov.uk |
| 25. | Contract award for lift repairs and maintenance in housing and public buildings | All | Corporate Director of Housing | 15 July 2019 | None | Open | Maxine Holdsworth maxine.holdsworth@islington.gov.uk |

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|-----|--|-----------|----------------|---------------------|-------------------|---|---|
| 26. | Adoption of Social Value Strategy | All Wards | Executive | 18 July 2019 | None | Open | Kevin O'Leary kevin.oleary@islington.gov.uk Councillor Asima Shaikh, Executive Member for Inclusive Economy and Jobs asima.shaikh@islington.gov.uk |
| 27. | Adoption of waste reduction and recycling plan | All Wards | Executive | 18 July 2019 | None | Open | Kevin O'Leary kevin.oleary@islington.gov.uk Councillor Claudia Webbe, Executive Member for Environment & Transport claudia.webbe@islington.gov.uk |
| 28. | Adoption of Energy Strategy 2019-2022 | All Wards | Executive | 18 July 2019 | None | Open | Kevin O'Leary kevin.oleary@islington.gov.uk Councillor Claudia Webbe, Executive Member for Environment & Transport claudia.webbe@islington.gov.uk |

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A key decision is 1. an executive decision (other than a decision which relates to the placement of an individual, be that an adult or child) which is likely to result in expenditure or a receipt which is, or the making of savings which are, significant (i.e. in excess of £500,000 revenue or £1m capital), or to have significant effects on those living or working in an area comprising two or more Wards or, in respect of a disposal of land, where the proposed receipt (or reasonable pre-sale estimate in the case of an auction sale) exceeds £1.5m, or in respect of the acquisition of land or property, the proposed expenditure (or reasonable estimate prior to entering into the contract) exceeds £500,000; or

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|-----|---|-----------|-------------------------------|---------------------|-------------------|---|--|
| 29. | Contract award for emergency lighting | All Wards | Corporate Director of Housing | 19 July 2019 | None | Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information) | Maxine Holdsworth maxine.holdsworth@islington.gov.uk |
| 30. | Contract award for the construction of 42 new build homes and improvements to Hathersage Court and Besant Court | Mildmay | Corporate Director of Housing | 19 July 2019 | None | Part exempt Information relating to the financial or business affairs of any particular person (including the authority holding that information) | Maxine Holdsworth maxine.holdsworth@islington.gov.uk |
| 31. | Islington's Transport Strategy: Adoption | All | Executive | 17 October 2019 | None | Open | Karen Sullivan Karen.Sullivan@islington.gov.uk Councillor Claudia Webbe, Executive Member for Environment & Transport claudia.webbe@islington.gov.uk |

A key decision is 1. an executive decision (other than a decision which relates to the placement of an individual, be that an adult or child) which is likely to result in expenditure or a receipt which is, or the making of savings which are, significant (i.e. in excess of £500,000 revenue or £1m capital), or to have significant effects on those living or working in an area comprising two or more Wards or, in respect of a disposal of land, where the proposed receipt (or reasonable pre-sale estimate in the case of an auction sale) exceeds £1.5m, or in respect of the acquisition of land or property, the proposed expenditure (or reasonable estimate prior to entering into the contract) exceeds £500,000; or

2. a decision to be made by the Chief Executive, Corporate Directors or the Director of Public Health to award contracts where the value of the contract is up to £2million revenue expenditure or £5million capital expenditure.

FORWARD PLAN OF KEY DECISIONS

| | Subject/Decision | Ward (s) | Decision taker | Date(s) of decision | Background papers | Is all or part of this item likely to refer to exempt or confidential information and therefore require exclusion of the press and public from the meeting? | Corporate Director/Head of Service Executive Member (including e-mail address) |
|-----|--|-----------|-------------------------------|---------------------|-------------------|---|---|
| 32. | General building work for the Housing Legal Repairs Service, Special Projects Team and Housing Legal Repairs | All Wards | Corporate Director of Housing | 4 November 2019 | None | Open | Maxine Holdsworth maxine.holdsworth@islington.gov.uk |

Membership of the Executive 2018/2019:

Councillor

Richard Watts
Janet Burgess MBE
Kaya Comer-Schwartz
Andy Hull
Una O'Halloran
Asima Shaikh
Diarmaid Ward
Claudia Webbe

Portfolio

Leader
Health and Social Care
Children, Young People and Families
Finance, Performance and Community Safety
Community Development
Inclusive Economy and Jobs
Housing and Development
Environment and Transport

A key decision is 1. an executive decision (other than a decision which relates to the placement of an individual, be that an adult or child) which is likely to result in expenditure or a receipt which is, or the making of savings which are, significant (i.e. in excess of £500,000 revenue or £1m capital), or to have significant effects on those living or working in an area comprising two or more Wards or, in respect of a disposal of land, where the proposed receipt (or reasonable pre-sale estimate in the case of an auction sale) exceeds £1.5m, or in respect of the acquisition of land or property, the proposed expenditure (or reasonable estimate prior to entering into the contract) exceeds £500,000; or

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POLICY AND PERFORMANCE SCRUTINY COMMITTEE WORK PROGRAMME 2019/20

06 JUNE 2019

- 1.Revenue outturn 2018/19
- 2.Presentation Leader of the Council on Executive priorities 2019/20
4. Work Programme 2019/20
- 5.Call ins - if any
- 6.Monitoring report
7. Council sickness
8. New Scrutiny topics – PPS/Review Committees – Approval of topics
9. Membership and Terms of Reference
10. Scrutiny Review – Universal Credit – Final Report
11. Quarters 3 and 4 Performance report – Well run Council/Crime statistics

04 JULY 2019

1. New Scrutiny Review – Presentation/SID
2. Quarters 3 and 4 – Well run Council/Crime Statistics
3. Call ins – if any
4. Monitoring Report

30 JULY 2019 – IF REQUIRED

30 SEPTEMBER 2019

1. Call ins – if any
2. Monitoring Report
3. Financial update
4. Work Programme 2019/20
5. New Scrutiny Review – Presentation/Approval of SID
6. Welfare Reforms update
7. Quarter 3/4 Performance update
8. Use of Agency staff

14 NOVEMBER 2019

- 1.Call ins- if any

- 2. Monitoring report**
- 3 New Scrutiny Topic – - Witness evidence**
- 4 Work Programme 2018/19**
- 5. Annual Crime and Disorder report**

12 DECEMBER 2019

- 1 Call ins – if any**
- 2. Monitoring report**
- 3. Work Programme 2018/19**
- 4. Performance update – Quarter1/2 - Well Run Council**
- 5. Scrutiny Review – witness evidence**
- 6. Report of Procurement Board**
- 7. Financial Monitoring**

23 JANUARY 2020

- 1. Financial Monitoring**
- 2. Call ins- if any**
- 3. Monitoring report**
- 4. Work Programme 2018/19**
- 5. Scrutiny Review - witness evidence**
- 6. Council sickness**

13 FEBRUARY 2020

- 1. Monitoring report**
- 2. New Scrutiny Review Topic – witness evidence**
- 3. Work Programme 2019/20**
- 4. Executive Member – Finance, Performance and Community Safety Presentation**
- 5. Call ins – if any**
- 6. Use of Agency staff**
- 7. Thames Water report back**

26 MARCH 2020

- 1. Call ins – if any**
- 2. Monitoring Report**
- 3. Scrutiny Review – Witness evidence**
- 4. Presentation Executive Member Community Development**
- 5. Financial Monitoring**
- 6. iCO -12 month update**

14 MAY 2020

- 1. Call ins (if any)**
- 2. Financial update**
- 3. Monitoring report**
- 4. Work Programme 2019/20**
- 5. Scrutiny Review – Draft Recommendations**

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